

The Baltimore Sun Names Shapiro as a Top Workplace for the Fourth Year in Row

The Baltimore Sun lists Shapiro, a 99-year old logistics and supply chain management provider, as one of the top places to work in Baltimore, Maryland, for the fourth year in a row

Shapiro, a Baltimore-based 99-year old <u>Customhouse broker</u> and <u>freight forwarder</u>, has been named one of Baltimore's best places to work for the fourth year in a row by the Baltimore Sun. Firms were nominated and then evaluated using confidential surveys conducted by Workplace Dynamics, a leading research firm on organizational health and employee engagement, which focused on gauging employees' satisfaction in multiple categories, including corporate direction, execution, pay/benefits, and engagement.

The Baltimore Sun invited 1,160 companies to participate and surveyed 154 of them. In total, 41,606 Baltimore-area employees received surveys and 20,182 responded, either on paper or online. Employers were then categorized into size bands and ranked within their size band based solely on employee responses to 22 survey questions.

Shapiro ranked as number 31 out of the 65 companies on the small employers list. The company employs a little over 50 employees in its headquarters office in Baltimore and also has offices along the East Coast in Rosedale,



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New York; Philadelphia, PA; Charleston, SC; Atlanta, GA; and Dulles, VA, with a total of approximately 127 employees. Shapiro is now in its third generation of family ownership and management under Margie Shapiro, the company's president and CEO.

"Samuel Shapiro & Company is very honored to be selected as a 'Top Workplace' for the fourth consecutive year by the Baltimore Sun and, most importantly, by our family of employees," said Shapiro. "Our mission statement is 'We Deliver. Problem Solved.' This promise to our customers continues to be delivered by passionate, creative people with the fire and commitment to design the best logistics solutions in the business."

The Baltimore Sun published the complete list of Top Workplaces on Sunday, December 7.

For more information about the Top Workplaces lists and Workplace Dynamics, please visit <u>www.topworkplaces.com</u> and <u>www.workplacedynamics.com</u>.

Shapiro, a third generation family-owned business founded in 1915, provides creative and flexible logistics services. With six offices, over 100 employees, and worldwide strategic alliances, Shapiro is the supply chain partner that delivers customized, compliant, and reliable solutions to address your specific import and export needs. Only Shapiro has an experienced and personable staff that truly cares about your company and commits themselves to proactively achieving your business goals. "We Deliver. Problem Solved."